

Business and People on the Move conference 9–10 of October 2025, Åbo Akademi University, Turku, Finland

Theme: Breaking Barriers, Building Bridges: The Power of Migrant and Refugee Entrepreneurship

Organised by the **Refugee Entrepreneurship Research Group** at Åbo Akademi University

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In cooperation with:





NORDISK FÖRETAGS-EKONOMISK FÖRENING NORDIC ACADEMY OF MANAGEMENT





Program for the conference:

Day 0 – 8 th	of October 2025			
18:00-20:00 – Welcoming reception at Juridicum building				
Day 1 – 9th	of October 2025			
•	open whole day though) Armfelt (1st floor)			
	ds from Refugee Entrepreneurship Research Group Armfelt (1st floor)			
• •	el by Prof. Leo-Paul Dana, Prof. Maria Elo & TBA Armfelt (1st floor)			
10:30 – 11:00) – Coffee break			
11:00 – 12:30	Session 1.1. Special track: Migration and Displacement due to Conflicts	Session 2.1. <i>Migrant and refugee entrepreneurship in the Nordics</i> Room: TBA		

	Room: TBA Chair: Natalia Vershinina	Chair: T	BA
	Tapuwa Mwedzi : Forms of precarity experienced by forced migrant entrepreneurs (FMEs) and implications in host countries: Preliminary findings	Quang E entrepren	sofero, Sara Abbas Abdallah Mohammed, April Spivack and Evansluong: Exploring the causes and impacts of migrant eurial engagement in Nordic's informal economy: Finland and as case study
	Geoffrey Bwireh : Work and entrepreneurship among Congolese refugees in the Global South: A grounded theory approach	Sweden as case study Richard Owusu, Marcellinus Dike and Perpetual Crentsil : Integrating Diaspora Entrepreneurs into the Nordic Business Ecosystems: A Study of Finland and Sweden	
	Muhammad Mudassar Hussain : Barriers faced by refugee women entrepreneur's well-being while creating new ventures with exploring the role of entrepreneurial ecosystems and social value creation: Empirical evidence from kingdom of Spain	Muntaser	r AlHamad and Pushpa Rani: Resilience strategies for business for Finland: How do refugee entrepreneurs adapt identity in rural
12:30 – 13:30	– Lunch		
13:30-15:00 –	Session 1.2: <i>Special track: Belongingness in Migrant</i> <i>Entrepreneurship</i> Room: TBA Chair: Alexandra David		Session 2.2 <i>Special track: Digitalization in refugee-led business ventures</i> Room: TBA Chair: Mariana Rosca
	Aziza Al Ghafri : The Challenges and Coping Strategies of Women Immigrant Entrepreneurs in Sweden		Anurag Hazarika, Samikshya Madkullya and Anwesha Hazarika: Digitalization in business initiatives run by refugees: Closing the digital gap
	Lukas Zaghow : Death by A Thousand Needles – How Germany Rejects the World's Best and Brightest (Migrant Entrepreneurs)		Toli Amare : Becoming in the margins: How virtual incubation
	Jagat Kunwar: Entrepreneurship as Survival, Adaptation, and Symbolic Authorship: An Arendtian Meta-Synthesis of Immigrant Narratives in Finland		shapes entrepreneurial identity formation among urban refugee women in Kenya
			Mariana Rosca: Digital regression in displacement: The downward digital divide among refugees
15:00 – 15:15	– Coffee break		
15:15-16:45	Session 1.3 – Special track: Belongingness in Migrant Entrepreneurship Room: TBA Chair: TBA		Session 2.3 – <i>Identity and intersectionality</i> Room: TBA Chair: TBA

	 Satu Aaltonen, Tommi Pukkinen, Anna Elkina & Ulla Hytti: Navigating the entrepreneurial journey: immigrant entrepreneurs' experience§s and future aspirations across life and business trajectories Dan Ha Le, Madalin M. Deliu & Anna Elkina: What does it mean to belong? Reconceptualizing belongingness across different life domains Inna Melnykowska: From Civic Belonging to Entrepreneurial Embeddedness: Dual Agency of Ukrainian Forced Migrants in Trans- National Ecosystems 	Sahizer Samuk and Lina Daouk-Öyry : Reconciliation of Identity Tensions Through Agentic Adaptations among Highly Skilled Migrant Spouses
		Devendra Kumaria, Rajeev Kamineni and Wendy Lindsay Entrepreneurial Entry by Skilled Migrants: A mechanism fo Eudaimonic Identity functioning and Well-being.
		Nasim Aryannejad : The intersection of religion and gender among immigrant women entrepreneurs
18:30 – 21:3	30 – Conference dinner	
Day 2 -10	th of October	
9-10:30	 Session 1.4 – Special track: Sectoral perspectives on migration Room: TBA Chair: Maria Elo Thiri Lynn: Turning Barriers into Opportunities: Sectoral Journeys of Highly Educated Immigrant Entrepreneurs in Finland Maria Elo: From displacement to inclusion : Exploring the role of refugees and vulnerable displaced people in the automotive after market sector Samu Kemppinem and Rodrigo Mello: Invisible Abroad: How Remote Work and Social Support Shape Expatriates' Internal Marketability and Engagement Ruhi Lal, Zakia Tasmin Rahman & Ravinder Rena: A Study on Migrant Entrepreneurs' Contribution to the Economic Development: 	Session 2.4 – Ecosystems and migrant entrepreneurship Room: TBA Chair: TBA Ritva Hyttinen : <i>Cognitive Information Barriers and the Inclusion</i> <i>of Migrant Entrepreneurs in Green Transition</i> Sharon Hofisi : Using Startup-driven initiatives as enablers o collaborative refugee entrepreneurship and integration in Finland Natalia Vershinina & Ulla Hytti : Beyond Survival: A Critical Reappraisal of Immigrant Entrepreneurship
40.00 44.0	Special Reference to of Indian Origin Migrant Entrepreneurs in USA	
	00 – Coffee break	
11.00 - 12.1	15 – Keynote by Juliane Marie Neiiendam	

13:15:13:45	Meet the editors: Prof. Leo-Paul Dana, Prof. Maria Elo, Prof. Niina Nummela			
13:45-15:15	 Session 1.5 – Immigrant entrepreneurs in the Arctic context Room: TBA Chair: Nafisa Yeasmin Nafisa Yeasmin, Matti Muhos & Martti Saarela: Immigrant Entrepreneurial Resilience in the Circumpolar North: A critical overview Mahmoud Khalik, Jose Godinez, Luis Javier Sanchez-Barrios, Shital Jayantilal, Lynda Achkouty, Sara Lopez-Gomez, Aicha Oumessaoud & Rene Diaz-Pichardo: A Tale of Two Contexts: Challenges and Opportunities for Latina Migrant Entrepreneurs in the U.S. and Colombia Tabish Zaman, Rani Shahwan & Muntaser AlHamad: 	Session 2.5 – Migrant entrepreneurship across contexts Room: TBA Chair: TBA Liang-Chih Chen, Ho-Don Yan and Cheng Lang Yang: Analyzin Immigrant Entrepreneurship in Taiwan Zining Wang & Pengyu Zhu: Does Residential Segregation Foste Entrepreneurial Success? Contemporary Perspectives on China Lusanda Paul & Ravinder Rena: Breaking Barriers: How Refugee and Migrant Filmmakers Are Transforming Media Narratives and Entrepreneurial Spaces		
	Paths to Purpose: Institutional Support Pushing the Boundaries of Entrepreneurship			

MAP OF Arken, 1st floor

The rooms for the conference on this floor are **G107 (Aura)** and **G106 (Kosmos).** Lunch will be served in **Café Arken** which is marked on the map with N.



Map of Arken second floor

The room for the conference on the second floor is **A202 (Helikon)** where the session on 22.10 from 9 till 10 will be held

