

### IDENTIFYING AND DEVELOPING ONE'S EXPERT IDENTITY DURING THE STUDIES

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## BACKGROUND

- Completing an academic degree based only on extrinsic motivation is unreasonably laborious. (Lindblom-Ylänne et al. 2009)
- It is essential to build a personal interest to the study contents in order to build one's expertise. (Lindblom-Ylänne ym. 2009)
- Thesis writing can also be considered as an identity process and finding the right kind of a topic has relevance from many perspectives. (Vehviläinen ym. 2009)





### **PURPOSE AND GOALS**

• THE PURPOSE was to support students in identifying their intrinsic interests, competences and motivations, and assist in identifying their future expertise (in the bachelor's thesis phase).



- Identifying one's intrinsic interests and a genuinely interesting topic is expected to increase enthusiastic learning and intrinsic motivation for writing, making it more fluent.
- The benefits of identifying and developing the expert identity are expected to reflect on the students' motivation, course choices across the studying trajectory and ultimately, on their employment.



## THE PHASES OF THE PROJECT

#### Phase 1: Scrutinising one's expert identity Phase 2: Choosing the (right) thesis topic



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#### PHASE 1: SCRUTINISING ONE'S EXPERT IDENTITY

(on the basis of own values, self-image, professional interests, goals and dreams)





#### **PHASE 2: CHOOSING THE (RIGHT) THESIS TOPIC**

(with the help of a structured theme map)

	Operational environment	<ul> <li>Private sector</li> <li>Public sector</li> <li>Third sector</li> </ul>	etc.) Banks and financing	Management Responsible business Manufacturing (food, cars, machinery etc.) Banks and financing Administration Wellbeing & health	
	Concepts	<ul> <li>Products Services Networks Innovations Phenomena Operating (e.g. teams, management, adjustment, arising of conflicts) Multinationality</li> </ul>		Exports, imports, purchase B-to-B vs. B-to-C	
			lssues	•People and their activities Animals Languages and cultures Know-how/competences A specific country, region or city	
	Phenomena	<ul> <li>Internationalisation Globalisation Mergers &amp; Acquisitions Social marketing/ media/innovations Growth vs. De-growth</li> </ul>		Nature and natural resources Numbers/figures Money and returns Laws of the economics Entrepreneurship	
			Something else, what:		

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## **RESULTS AND EVALUATION**

- Usefulness of the project assignments (students' evaluation on a scale 1-5): avg: 4,14
- **Students** found the assignment useful with regards to:
  - the choice and focusing of the thesis topic
  - to developing one's expert identity.
- Benefits for the supervisor:
  - Learning to know the students and their thoughts more profoundly
  - Being able to better help the students with the topic choice and with focusing the topic

#### • Indirect benefit:

 students sense that the supervisor is genuinely interested in their topics and them as individuals → trust development and successful, individual supervision.

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## **RESULTS AND EVALUATION**

- Further development of the structured theme map still needed:
  - wider range of key words (?)
  - special attention on how to instruct students to use the theme map.
- The supervisor must be "careful" in how much he/she guides the student on the basis of the identity assignment.
- The expert identity and the students' future plans could be initially discussed already in the 1st/2nd year MyTeacher meetings.



## **IMPLICATIONS AND CONCLUSIONS**

#### Gaining sense of one's expert identity is connected to:

- Motivation
- Succesful choice and focusing of the thesis topic
- Structuring one's studies and choosing specialisation areas
- Identifying and expressing one's competences
   → important for future employment



#### 'Expert identity' or 'professional identity'?



# **THANK YOU!**

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