

# Business and People on the Move conference 9–10 of October 2025, Åbo Akademi University, Turku, Finland

# Theme: Breaking Barriers, Building Bridges: The Power of Migrant and Refugee Entrepreneurship

Organised by the **Refugee Entrepreneurship Research Group** at Åbo Akademi University

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#### In cooperation with:











## **Program for the conference:**

Day 0 - 8th of	October 2025
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**18:00-20:00** – Welcoming reception at Juridicum building

## Day 1 – 9th of October 2025

8:30-9:00

Registration (open whole day though)

Room: Arken Armfelt (1st floor)

9:00 - 9:15

Welcome words from Refugee Entrepreneurship Research Group

Room: Arken Armfelt (1st floor)

9:15-10:30

Opening Panel by Prof. Leo-Paul Dana, Prof. Maria Elo & TBA

Room: Arken Armfelt (1st floor)

#### 10:30 - 11:00 - Coffee break

11:00 –	Session 1.1. Special track: Migration and Displacement	Session 2.1. Migrant and refugee entrepreneurship in the Nordics
12:30	due to Conflicts	Room: TBA

Room: TBA Chair: TBA Chair: Natalia Vershinina Moses Osofero, Sara Abbas Abdallah Mohammed, April Spivack and Tapuwa Mwedzi: Forms of precarity experienced by forced Quang Evansluong: Exploring the causes and impacts of migrant migrant entrepreneurs (FMEs) and implications in host entrepreneurial engagement in Nordic's informal economy: Finland and countries: Preliminary findings Sweden as case study Geoffrey Bwireh: Work and entrepreneurship among Richard Owusu, Marcellinus Dike and Perpetual Crentsil: Integrating Congolese refugees in the Global South: A grounded Diaspora Entrepreneurs into the Nordic Business Ecosystems: A Study of theory approach Finland and Sweden Muhammad Mudassar Hussain: Barriers faced by Muntaser AlHamad and Pushpa Rani: Resilience strategies for business refugee women entrepreneur's well-being while creating survival in Finland: How do refugee entrepreneurs adapt identity in rural new ventures with exploring the role of entrepreneurial area ecosystems and social value creation: Empirical evidence from kingdom of Spain 12:30 – 13:30 – Lunch Session 1.2: Special track: Belongingness in Migrant Session 2.2 Special track: Digitalization in refugee-led 13:30-15:00 -Entrepreneurship business ventures Room: TBA Room: TBA Chair: Alexandra David Chair: Mariana Rosca Aziza Al Ghafri: The Challenges and Coping Strategies of Women Anurag Hazarika, Samikshya Madkullya and Anwesha Immigrant Entrepreneurs in Sweden Hazarika: Digitalization in business initiatives run by refugees: Closing the digital gap **Lukas Zaghow**: Death by A Thousand Needles – How Germany Rejects the World's Best and Brightest (Migrant Entrepreneurs) **Toli Amare**: Becoming in the margins: How virtual incubation shapes entrepreneurial identity formation among urban refugee Jagat Kunwar: Entrepreneurship as Survival, Adaptation, and women in Kenya Symbolic Authorship: An Arendtian Meta-Synthesis of Immigrant Narratives in Finland Mariana Rosca: Digital regression in displacement: The downward digital divide among refugees 15:00 - 15:15 - Coffee break Session 1.3 – Special track: Belongingness in Migrant Session 2.3 – *Identity and intersectionality* 15:15-16:45 Room: TBA Entrepreneurship Room: TBA Chair: TBA Chair: TBA

Satu Aaltonen, Tommi Pukkinen, Anna Elkina & Ulla Hytti: Navigating the entrepreneurial journey: immigrant entrepreneurs' experience§s and future aspirations across life and business trajectories

Dan Ha Le, Madalin M. Deliu & Anna Elkina: What does it mean to belong? Reconceptualizing belongingness across different life domains

Inna Melnykowska: From Civic Belonging to Entrepreneurial Embeddedness: Dual Agency of Ukrainian Forced Migrants in Trans-National Ecosystems Sahizer Samuk and Lina Daouk-Öyry: Reconciliation of Identity Tensions Through Agentic Adaptations among Highly Skilled Migrant Spouses

**Devendra Kumaria, Rajeev Kamineni and Wendy Lindsay**: Entrepreneurial Entry by Skilled Migrants: A mechanism for Eudaimonic Identity functioning and Well-being.

**Nasim Aryannejad**: The intersection of religion and gender among immigrant women entrepreneurs

#### 18:30 - 21:30 - Conference dinner

#### Day 2 -10th of October

9-10:30 Session 1.4 – Special track: Sectoral perspectives on migration

Room: TBA Chair: **Maria Elo** 

**Thiri Lynn**: Turning Barriers into Opportunities: Sectoral Journeys of Highly Educated Immigrant Entrepreneurs in Finland

**Maria Elo**: From displacement to inclusion: Exploring the role of refugees and vulnerable displaced people in the automotive after market sector

Samu Kemppinem and Rodrigo Mello: Invisible Abroad: How Remote Work and Social Support Shape Expatriates' Internal Marketability and Engagement

Ruhi Lal, Zakia Tasmin Rahman & Ravinder Rena: A Study on Migrant Entrepreneurs' Contribution to the Economic Development: Special Reference to of Indian Origin Migrant Entrepreneurs in USA Session 2.4 – Ecosystems and migrant

entrepreneurship

Room: TBA Chair: TBA

Ritva Hyttinen: Cognitive Information Barriers and the Inclusion

of Migrant Entrepreneurs in Green Transition

**Sharon Hofisi**: Using Startup-driven initiatives as enablers of collaborative refugee entrepreneurship and integration in Finland

Natalia Vershinina & Ulla Hytti: Beyond Survival: A Critical

Reappraisal of Immigrant Entrepreneurship

10:30 - 11:00 - Coffee break

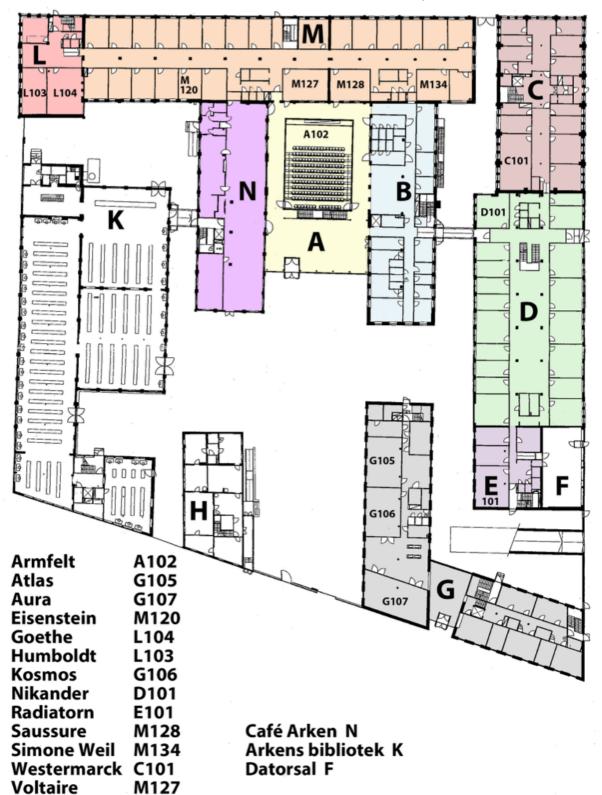
11:00 – 12:15 – Keynote by Juliane Marie Neilendam

Room: TBA

13:15:13:45	Meet the editors: Prof. Leo-Paul Dana, Prof. Maria Elo, Prof. Niina Nummela				
13:45-15:15	Session 1.5 – Immigrant entrepreneurs in the Arctic context Room: TBA Chair: Nafisa Yeasmin	Session 2.5 – Migrant entrepreneurship across contexts Room: TBA Chair: TBA			
	Nafisa Yeasmin, Matti Muhos & Martti Saarela: Immigrant Entrepreneurial Resilience in the Circumpolar North: A critical overview  Mahmoud Khalik, Jose Godinez, Luis Javier Sanchez- Barrios, Shital Jayantilal, Lynda Achkouty, Sara Lopez- Gomez, Aicha Oumessaoud & Rene Diaz-Pichardo: A Tale of Two Contexts: Challenges and Opportunities for Latina Migrant Entrepreneurs in the U.S. and Colombia	Liang-Chih Chen, Ho-Don Yan and Cheng Lang Yang: Analyzin Immigrant Entrepreneurship in Taiwan  Zining Wang & Pengyu Zhu: Does Residential Segregation Foste Entrepreneurial Success? Contemporary Perspectives on China			
		Lusanda Paul & Ravinder Rena: Breaking Barriers: How Refugee at			
	Tabish Zaman, Rani Shahwan & Muntaser AlHamad: Paths to Purpose: Institutional Support Pushing the Boundaries of Entrepreneurship				

#### MAP OF Arken, 1st floor

The rooms for the conference on this floor are **G107 (Aura)** and **G106 (Kosmos).** Lunch will be served in **Café Arken** which is marked on the map with N.



#### Map of Arken second floor

The room for the conference on the second floor is **A202 (Helikon)** where the session on 22.10 from 9 till 10 will be held

